

Commercial Sheet Metal Installer

Job Details

Pierce Lee Roofing, LLC. is seeking sheet metal installers to join our crew. As a recognized leader in the roofing and sheet metal industry, we provide award-winning quality commercial roofing and sheet metal services and products to the Fargo-Moorhead community and the region. Our company is driven by our skilled workers and the excellent work they do. If you are dependable and self-motivated with experience working with sheet metal, this is the job for you!

Job Type: Full-time, with possible overtime

Schedule: Monday to Friday

Salary: \$22+ per hour, DOE

Our Core Values

- **Integrity and Ethics:** We uphold the highest standards of integrity and ethics in all our actions
- **Teamwork and Collaboration:** We believe in the power of teamwork and collaboration to achieve our goals
- **Commitment to Excellence:** We strive for excellence in everything we do and take pride in delivering quality work
- **Innovation and Growth:** We embrace innovation and continuous improvement to drive growth and success
- **Safety and Well-Being:** We prioritize the safety and well-being of our team members and customers

Why You Should Apply

- **Competitive Pay:** \$22-\$40 per hour, depending on experience
- **Top Employee Benefits Package:** Includes health, vision, and dental insurance, 401K with company matching, and more
- **Growth Opportunities:** Foreman positions available
- **Skill Enhancement:** Grow your career with a well-established, family-owned company
- **Rewarding Work Environment:** We believe hard work should be rewarded
- **Attendance Bonus:** Up to \$3,000 per year
- **Referral Bonuses:** Earn \$500 after 3 months for each installer you refer who gets hired, and/or \$200 per month for up to a year for each foreman you refer

Responsibilities

- Assist crew with installation of architectural sheet metal products, including roof edge metal, standing seam roofs, wall panels, and more
- Maintain a safe, clean work environment
- Willingness to learn new methods and techniques while working as a team
- Other duties as assigned by Foreman

Requirements

- 1+ years of construction-related experience
- Driver's license preferred (not required)

Benefits

- 401(k)
- 401(k) matching
- Dental insurance
- Employee assistance program
- Employee discount
- Flexible spending account
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Referral program
- Vision insurance

Interested?

Start your career with a company that cares about the work you do. Join Pierce Lee Roofing today! If you are interested in joining our team, stop in and fill out an application at our location: **219 23rd St N, Fargo, ND 58102**. Or, [click here](#) to fill out the application and email to careers@plroofing.com or [fax it](#) to **701-232-6666** with **Attention: Human Resources**. Please feel free to call us at **(701) 232-7023** if you have any questions.

